

THE MAYOR & THE MANAGER

Mend It or End It

Adam R. Smith

City Manager | Municipal Executive, City of Grand Ledge MME Past Board of Directors & Past Advisory Chair



Can a less than ideal

Mayor-Manager relationship

be mended ...

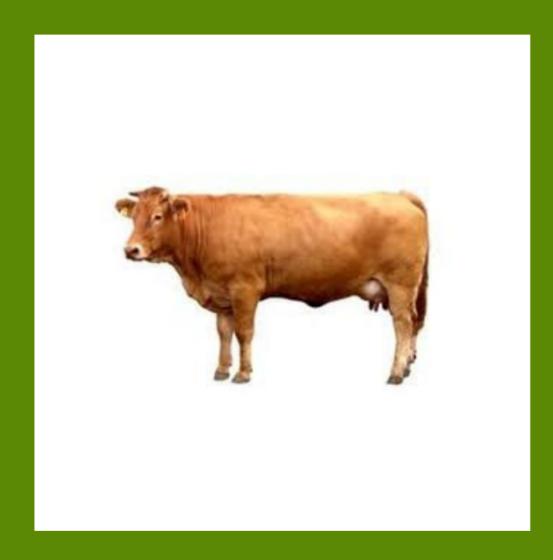








Starts with you, ends with you.

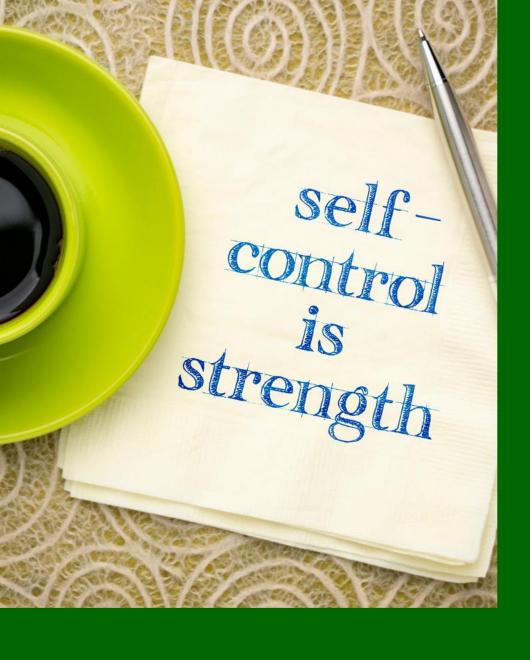


Brown Cow

EFFECTIVE MAYORMANAGER RELATIONSHIPS

TOP 10

| #1_ | CLEAR EXPECTATIONS |
|-----|--|
| #2 | NEVER-ENDING COMMUNICATION |
| #3 | MISTAKES WILL HAPPEN |
| #4 | MUTUAL TRUST |
| #5 | BE NICE |
| #6 | PERSPECTIVE ISN'T REALITY |
| #7_ | MAKE TIME TO DEVELOP RELATIONSHIPS |
| #8 | NO SURPRISES |
| #9_ | ONLY THREE TRUE JOB Interview Questions |
| #10 | UNDERSTAND YOUR ALTERNATIVES |



Self-control is strength. Calmness is mastery.

You have to get to a point where your mood doesn't shift based on the insignificant actions of someone else.

Don't allow others to control the direction of your life.

Don't allow your emotions to overpower your intelligence.



THANK YOU

Enjoy your day!

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